

Personal and professional data sheet

Name: Réka Szondi	Birth year: 1992.
College or university degree and qualification, issuer and year of the diploma	
<ul style="list-style-type: none"> - <i>Public Administration Management, University of Debrecen, Faculty of Law (2015)</i> - <i>Human Resource Counsellor University of Debrecen, Faculty of Economics and Business (2017)</i> - <i>English-Hungarian Business Translator, University of Debrecen, Faculty of Economics and Business (2020)</i> 	
Current workplace(s), position(s) listed in the appointment, in case of multiple workplaces, <u>underline</u> the institution you have a “declaration of exclusivity” (accreditation) with.	
<ul style="list-style-type: none"> - <i>University of Debrecen, Faculty of Economics and Business, Institute of Management and Organization Sciences, Department of Human Resource Management – assistant lecturer</i> 	
Scientific degree (PhD, Csc, DLA) (in case of a recent PhD/DLA (i.e. within 5 years) add the title of the dissertation as well) or Academy of Sciences/Arts title/membership (“dr. habil” title, doctor of the Hungarian Academy of Sciences (DSc) title; by indicating the discipline and the date), other titles	
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Educational activity so far	
<ul style="list-style-type: none"> - <i>Experience in education: 4 years, English language teaching experience: involvement in several courses</i> - <i>Courses taught in Hungarian: Human Resource Management, Job planning, job design, Analysis and Development of Organizational Culture, Learning Organizations, Organizational Learning, Adult Education Services, General Internship, Intensive Field Experience, Related Extra-Institutional Internship, Adult Education Planning and Labour Market Training, Lifelong Learning Trends, General Economics and Management, Animal Farm Management, Proseminar, Career Management, Communication Basics.</i> - <i>Courses taught in English: Knowledge economy (DE-GTK), Basic Economics and Management (DE-TTK)</i> - <i>Diploma thesis: 4 (completed), Faculty TDK thesis: 1, OTDK thesis: 1.</i> 	
Relationship between the professional/research activity of the tutor and the course(s) to be taught	
<p>a) publications in the (specific) <u>professional area</u> (at most 5 typical publications)</p> <ol style="list-style-type: none"> 1) Szondi, R. – Gergely, É. (2021): <i>A teljesítményértékelés és visszajelzések összefüggései a karriert sikerrel. (Performance appraisal and feedback connections with career success) Jelenkori Társadalmi és Gazdasági Folyamatok. 16 (1-2). pp. 91-101.</i> 2) Szondi, R. (2020): <i>A globális karriermenedzsment funkciói. (Functions of global career management) Metszetek – Társadalomtudományi Folyóirat. 9 (1). pp. 49-64.</i> 3) Szondi, R. (2020): <i>A globális karrierben rejlő lehetőségek. (Opportunities in global career) In: Balogh G. - László Gy. - Sipos N. (szerk.): Farkas Ferenc II. Nemzetközi Tudományos Konferencia, 2020. Pécs: Pécsi Tudományegyetem Közgazdaságtudományi Kar Vezetés- és Szervezéstudományi Intézet, pp 388-402. ISBN: 978-963-429-586-0</i> 4) Szondi, R. (2018): <i>Karriertervezés és kompetenciák vizsgálata egyetemisták körében. (Analysing career planning and competences among university students) Metszetek – Társadalomtudományi Folyóirat. 7 (4), pp. 34-45.</i> 5) Szondi, R. (2018): <i>A globális karrier vizsgálatának lehetősége. (The opportunity of analysing global career) International Journal of Engineering and Management Sciences / Műszaki és Menedzsment Tudományi Közlemények. 3 4. pp 115-124.</i> <p>b) further scientific research, development, creative or artistic achievements</p> <ol style="list-style-type: none"> 6) <i>Key research areas of interest: Global careers and global career management, Career management tools, Mentoring, onboarding, internships, Performance appraisal, feedback, Supportive and hindering factors in knowledge transfer, Intercultural competences</i> 	

7) *Number of publications: 16, of which 11 in Hungarian language in a Hungarian journal, 3 in foreign language in a foreign journal, 1 in Hungarian language in a Hungarian conference publication, 1 in a foreign language in a Hungarian journal.*

8) *MTMT list: <https://m2.mtmt.hu/gui2/?type=authors&mode=browse&sel=10061752>*

c) professional expertise, experience, certifiable reputation

- Research scholarships: Higher Education Doctoral Student Research Scholarship:
- ÚNKP-18-3. New National Excellence Programme scholarship
- ÚNKP-19-3. New National Excellence Programme scholarship
- ÚNKP-20-3. New National Excellence Programme scholarship
- Memberships:
 - Since September 2017, member of the National Association of Human Resources Professionals (HSZOSZ)
 - Since September 2017 member of the Faculty of Economics and Business, University of Debrecen – Peer Helping Program